

Anti-Racism Statement

1 Hare Court

1 Hare Court is committed to being an anti-racist organisation. We actively refrain from race discrimination and are committed to recognising, confronting and challenging the existing effects of structural racism.

We believe that all Members of 1 Hare Court, our staff, pupils and clients are entitled to work in an environment that is anti-racist and in which diversity is valued. We ensure that we have effective procedures in place to recognise and confront issues should they arise. We have a comprehensive Equality, Diversity and Inclusion Policy and we comply with our obligation to collect and publish diversity data.

We believe that the legal profession must lead the way in promoting inclusion, equality and diversity. We acknowledge that these principles are crucial to recruiting and working fairly and to providing the best service to our clients. We encourage applications from a diverse pool of talented candidates and aim to recruit the best amongst them. We ensure that our recruitment processes are inclusive and transparent and that all Members involved in the recruitment process are trained in equality, diversity and inclusion and in recognising unconscious biases.

Our work in promoting equality, diversity and inclusion extends beyond Chambers. We are actively involved in initiatives seeking to promote diversity at the Bar, such as Bridging the Bar and we support the Black Talent Charter.